



Dream Inn Santa Cruz is an Equal Opportunity Employer and complies with all federal laws prohibiting discrimination based on race, creed, color, national origin, sex, marital status, age, disability or any another protected category.

## EMPLOYMENT APPLICATION

*We are seeking exceptional individuals looking for a challenging and exciting opportunity to be a part of an award-winning luxury resort, spa and culinary team. We offer competitive pay and industry perks for all employees.*

<b>Applicant Information</b>		<b>Date:</b>	
Last Name:		First Name:	
Street Address		Apartment/Unit #	
City	State	ZIP Code	
Phone:		E-mail Address:	
Date Available:		Desired Salary: \$	
Position(s) Applied: 1 <sup>st</sup>		2 <sup>nd</sup>	
Why would you like to work for Dream Inn Santa Cruz?			
What skill sets/experience do you feel you can bring to Dream Inn Santa Cruz?			
Are you looking for long term employment?	YES	NO	Full-Time    Part-Time    On-Call    Temporary
Are you currently employed elsewhere?	YES	NO	If hired, do you intend to maintain this job?    YES    NO
Have you ever been terminated involuntary?	YES	NO	Please specify:
Do you have a valid Driver's License?	YES	NO	License#    State:    Expiration:
Can you perform the essential functions of this position(s)?			YES    NO
<i>We comply with all ADA requirements and will provide reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.</i>			
Are you at least 21 years of age?	YES	NO	If under 18, state age:
If hired, can you submit verification of your legal right to work in the US?			YES    NO
Are you related to a current employee?	YES	NO	If yes, provide name and relationship:
How did you hear about us? <input type="checkbox"/> Bernardus Website <input type="checkbox"/> Online <input type="checkbox"/> Friend <input type="checkbox"/> Other			
Did a current employee refer you?		If yes, please provide name:	
Are there any days of the week that prevent you from working here?		YES	NO    If yes, specify:
Are you available to work?    Weekends <input type="checkbox"/> Holidays <input type="checkbox"/> Overtime <input type="checkbox"/> Please check all that applies.			
Have you ever worked for this company?		YES	NO    If yes, date and position:

<b>EDUCATION</b>			
High School:		City & State:	
Did you graduate?	YES	NO	Degree:
College:		City & State:	
Did you graduate?	YES	NO	Degree:
Other:		City & State:	
Did you graduate?	YES	NO	Degree:

**EMPLOYMENT HISTORY** (We will accept a resume, although we require you to complete all areas of the employment history) Please start with your most recent employer, including military service.

<b>COMPANY:</b>		Job Title:	
City & State		Phone:	
Supervisor:	Starting Salary: \$	Ending Salary: \$	
May we contact your previous supervisor?	YES	NO	
Dates of employment:	Reason for leaving:		
Detailed responsibilities:			

<b>COMPANY:</b>		Job Title:	
City & State		Phone:	
Supervisor:	Starting Salary: \$	Ending Salary: \$	
May we contact your previous supervisor?	YES	NO	
Dates of employment:	Reason for leaving:		
Detailed responsibilities:			

<b>COMPANY:</b>		Job Title:	
City & State		Phone:	
Supervisor:	Starting Salary: \$	Ending Salary: \$	
May we contact your previous supervisor?	YES	NO	
Dates of employment:	Reason for leaving:		
Detailed responsibilities:			

<b>COMPANY:</b>		Job Title:	
City & State		Phone:	
Supervisor:	Starting Salary: \$	Ending Salary: \$	
May we contact your previous supervisor?	YES	NO	
Dates of employment:	Reason for leaving:		
Detailed responsibilities:			

Please provide details for employment gaps (if applies):

Dates:	
Dates:	

Please list three professional references

Full Name:	Relationship:
Company:	Phone:
Full Name:	Relationship:
Company:	Phone:
Full Name:	Relationship:
Company:	Phone:

***Please Read and Initial Each Paragraph, then Sign Below***

I certify that I have not purposely withheld any information that might adversely affect my chances for hiring. I attest to the fact that the answers given by me are true and correct to the best of my knowledge and ability. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure can be grounds for rejection of application or, if I am employed by this company, terms for my immediate expulsion from the company.

\_\_\_\_\_ (initial)

I understand that if I am employed, my employment is not definite and can be terminated at any time either with or without prior notice, and by either me or the company.

\_\_\_\_\_ (initial)

I permit the company to examine my references, record of employment, education record, and any other information I have provided. I authorize the references I have listed to disclose any information related to my work record and my professional experiences with them, without giving me prior notice of such disclosure. In addition, I release the company, my former employers and all other persons, corporations, partnerships, and associations from any and all claims, demands or liabilities arising out of or in any way related to such examination or revelation.

\_\_\_\_\_ (initial)

**Signature:**

**Date:**